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Employee Performance Evaluation System

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Abstract: This abstract presents an overview of an Employee Evaluation System web application built using PHP, HTML, Bootstrap, and MySQL database. The problem addressed by this system is the need for efficient and structured employee performance evaluation processes within organizations. Traditional evaluation methods often lack scalability, consistency, and real-time tracking capabilities. In response, this web application provides a comprehensive solution for automating the employee evaluation process, enabling organizations to streamline their evaluation workflows, enhance objectivity, and facilitate continuous feedback mechanisms. The proposed solution encompasses a user-friendly interface built with HTML and Bootstrap, coupled with backend functionality implemented in PHP, facilitating seamless navigation and interaction. The MySQL database efficiently manages employee data, evaluation criteria, and assessment results, ensuring data integrity and accessibility. Through this system, managers can create evaluation forms, assign them to specific employees, and track performance metrics over time. Employees can access their evaluations, receive feedback, and set development goals, fostering a culture of transparency and growth within the organization. Results achieved through the implementation of this Employee Evaluation System include increased efficiency in the evaluation process, reduced administrative burden on managers, enhanced communication between managers and employees, and improved alignment of individual goals with organizational objectives. Moreover, the system provides valuable insights through data analytics, enabling informed decision-making and strategic workforce planning.